



The Church of Scotland

**Presbytery of Perth**

The Presbytery of Perth (Church of Scotland) is a charity registered in Scotland, No SC014528

## **Planning and Development Committee**

# ***Presbytery Mission Plan: Final Report***

***Tuesday, 22<sup>nd</sup> November 2022***



## **Planning and Development Committee**

Members of the Planning and Development Committee who developed this plan are:

**Rev Allan Wilson (Convenor)**

*Minister, Dunbarney and Forgandenny*

**Liz Black**

*Elder, Perth: Craigie & Moncreiffe*

**Pat Giles**

*Elder, Perth: St. Leonard's in the Fields*

**Rev Syd Graham**

*Member, Redgorton and Stanley*

*[retired minister, Iona lw Kilfinichen & Kilvickeon and Ross of Mull]*

**Rosemary Johnston**

*Elder, Abernethy and Dron and Arngask*

**Hugh Mackenzie**

*Elder, Perth: Craigie & Moncreiffe*

**Rev Jennifer Millar**

*Teacher: Religious and Moral Education*

*Member, Perth: St John's Kirk of Perth*

**Tom Morrison**

*Elder, Perth: St. Matthew's*

**Rev Dave Rankin**

*Minister, Perth: Riverside*

**Rev Lis Stenhouse**

*Minister, Fossoway, St Serf's & Devonside lw Cleish*

**Rev Anne Stott**

*Ordained Local Minister, 'Intogether' Presbytery Mission Initiative & Community Minister, Bertha Park*

*Presbytery Mission Initiative*

*Member, Perth: North*

## I. Background to the Presbytery Mission Plan

### General Assembly

At the 2021 General Assembly, the Faith Nurture Forum asked the Assembly to instruct Presbyteries to begin working on new Presbytery Mission Plans with a reduced number of ministries and to report no later than 31st December 2022. The Presbytery of Perth was subsequently informed that its number of centrally funded ministries (Ministers of Word and Sacrament and Ministries Development Staff (MDS)) would be reduced **from 26 FTE to 16.5 FTE**.

The reasons behind making this decision are now well understood and centre on the dramatic decline of the Church of Scotland since the mid-1950s. The membership reached a peak in 1956 when its membership was 1,319,574 across 2000 congregations and served by 1600 ministers.<sup>1</sup> In the *Volume of Reports for the 2021 General Assembly of the Church of Scotland* the current membership is stated as 312,204. Within the Presbytery of Perth, the membership stands at 10,905.

With such disheartening statistics there is real concern that local churches could either become despondent or complacent. Both responses are unhelpful. Instead of looking back and dwelling on the past, the church must look to the future and accept that **mission** should be central to the life of the Church.

### What is meant by Mission?

There is often misunderstanding when it comes to the term 'mission'. Some would say that mission is about evangelism: the spreading of the Christian gospel by public preaching or personal witness. Others might regard ministries of service to the community as being missional. Perhaps the best definition of mission is that it encompasses both of these.

Mission, however, should never be understood as a means of getting new people to come along to Sunday worship for the purpose of sustaining the local congregation. Instead, at the heart of mission is how the Kingdom of God might be grown by the local congregation and how the Gospel of Jesus Christ can transform lives. The health of a congregation might therefore be measured not so much by how many people attend on a Sunday but how the local congregation engages with the local community and how it through word and action communicates the love of God.

Now while it is important to recognise the changing context and culture in which the Church operates, it is also vital that we do not lose hope and Biblical perspective. We must remember that the mission of the church is fundamentally God's mission. Not ours! In one interview recorded by David McCarthy in his book, *Seeing Afresh*, the local church is reminded that:

It's not our mission, but God's; God is already out there in the community and in the midst of society. Our job, our challenge, is to get alongside God and join in what he is already doing: be in the midst of life and show God's love. That's what Jesus did: he went out among people and he loved them.<sup>2</sup>

How can we do this?

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<sup>1</sup> Gay Doug, *Reforming the Kirk: The Future of the Church of Scotland*, Edinburgh: Saint Andrew Press (2017) p.13

<sup>2</sup> McCarthy, David, *Seeing Afresh: Learning from fresh Expressions of Church*, Edinburgh: Saint Andrew Press, 2019, p.39

## Five Marks of Mission

Faith Nurture Forum wishes to be clear about the **priority of mission**, and in particular the *Five Marks of Mission*” as we move into the future.

These Five Marks of God’s Mission are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.<sup>3</sup>

Sometimes they are re-written as “Tell - Teach - Tend - Transform – Treasure”

In 2017, Doug Gay spoke warmly of the *Five Mark of Mission*:

This is the kind of full-spectrum lens which I believe we need to refocus the life and work of the Church of Scotland. It calls evangelicals beyond individualism to social and ecological ethics. It reminds liberals of the importance of evangelism and discipleship... This is the key insight which I think can be the star which guides us on the next stage of the Kirk’s journey.... Missiology frames ecclesiology which frames ministry.<sup>4</sup>

It is also the view of the Church of Scotland Theological Forum that these Five Marks of Mission help the Church to understand God’s Mission as we move ahead.

They include essential aspects of the missional work of the church: evangelism, discipleship, pastoral care, social justice, reconciliation and care for creation. This combination echoes the teaching of Jesus, the practice of the early church, the message of the biblical prophets, insights from the experiences of poor and oppressed people, and openness to science and ecological awareness. Their language and emphases are agreeable to our Reformed understanding.<sup>5</sup>

This Presbytery Mission Plan encourages and urges all congregations to be missionally active using the Five Marks of Mission and to continue reaching out into their communities in appropriate and meaningful ways. The Plan recognises the value of the local church and of its Christian presence in local places where the people are known and understood. Churches can be instrumental in bringing communities together and helping them thrive as we have seen throughout the COVID pandemic.

Churches exist to help us worship God and to show his love to everyone in our parishes. However, we now find ourselves in a place where the local church requires to adapt to a changing context and requires becoming fitter and leaner as we move forward.

Given the constraints across the whole Church, it is not possible to provide all the ministry requirements that the local church may want, but the Plan makes every effort to keep as many congregations together and tries to provide a way forward that will not dishearten local people but instead provide hope and therefore encouragement to find new ways of working.

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<sup>3</sup><http://www.churchofscotland.org.uk/69749>

<sup>4</sup> Gay, Doug (2017) p.189

<sup>5</sup> [https://www.churchofscotland.org.uk/\\_data/assets/pdf\\_file/0008/69749/Church-of-Scotland-Theological-Forum-Five-Marks-of-Mission.pdf](https://www.churchofscotland.org.uk/_data/assets/pdf_file/0008/69749/Church-of-Scotland-Theological-Forum-Five-Marks-of-Mission.pdf)

## New Ways of Working

The mission of the Church will be best served by embracing the idea that ministry belongs to the whole people of God and not just to ordained Ministers of Word and Sacrament. The allocated number of ministry posts in the Presbytery of Perth is dropping from 26 to 16.5FTE. It goes without saying that fewer ministers can hardly do what was possible by a larger number in former days.

Ministers, elders and members will need to work together in new and creative ways. The plan does not include any non-stipendiary ministries such as Ordained Local Ministers (OLMs), Readers and Worship Leaders. There is no doubt that their ministries enrich the Church. OLMs and Attached Readers will be allocated to churches and networks at the time when such ministries become available, and when the gifts and talents of those offering their services can be matched appropriately to a suitable charge.

New ways of working must also extend across traditional parish boundaries. Congregations now require developing stronger partnerships where they become symbiotic with one another. Meeting together to consider the needs of others often results in our own needs being met. For that reason, Parish Groupings within each network are proposed and parish boundaries are to be redrawn as appropriate.

The mission of the Church should also be understood as an ecumenical endeavour. Where there are opportunities, congregations are to explore partnerships and shared approaches with other churches and denominations. It should be noted that the Church of Scotland has recently entered into agreements with the Scottish Episcopal Church and the Roman Catholic Church. Congregations and networks should make full use of the Church of Scotland's Ecumenical Officer when exploring this further.

The Church is given the privilege in sharing in this work of God in our communities. Christ commissioned his disciples: *to make disciples of all nations*.<sup>6</sup> Liam Jerrold Fraser in his book *Mission in Contemporary Scotland reminds us that* on the day of Pentecost, Christ did a new thing:

He formed the Church, the community of the new creation, through the gift of the Holy Spirit. Through their preaching, service and empowered by the Holy Spirit, they became witnesses to Christ and the Father. The Church is not a creation of men and women, but the creation of the Lord himself. Its ministry is Christ's ministry, its mission is his mission. When its leaders preach, Christ preaches. When its members forgive, Christ forgives. When it baptises and celebrates the Lord's Supper, Christ baptises and celebrates. Through the ministry and mission of the Church, the Kingdom or reign of God is manifested, and where the Kingdom is, there the new creation begins to take root.<sup>7</sup>

The Church must not become despondent nor complacent. Instead, the church needs to hear afresh once more the call of Jesus when he said, *Follow me, and I will make you fish for people*.<sup>8</sup>

This is the context in which the Presbytery of Perth Planning and Development Committee has conducted its work and has formulated the *Presbytery Mission Plan: November 2022*.

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<sup>6</sup> Matthew 28:19

<sup>7</sup> Fraser, Liam Jerrold. *Mission in Contemporary Scotland*, Edinburgh: Saint Andrew Press, (2021) p.15

<sup>8</sup> Matthew 4: 19

## **2. The Presbytery Mission Plan**

### **The Procedure**

The Planning and Development Committee (P&D) of the Presbytery of Perth has had overall oversight of the Presbytery Mission Planning process. P&D was assisted by the Presbytery Fabric Committee, which kindly agreed to take on responsibility for the Asset Management Building Audits (AMBA) for which P&D is most grateful. The results of AMBA have been fed into this process.

The process which has led to this Presbytery Mission Plan has been a long one, taking several years albeit accelerated in the last year. Some years ago, every congregation became part of a network within the Presbytery and were encouraged to talk with one another to determine the ways they could work more closely together. At the same time, P&D formulated 'Planning Principles' which helped significantly at a later stage in the planning process.

To help P&D in its work, congregations were asked during Summer 2021 to provide supporting evidence through the completion of a 'planning toolkit' that would inform the committee's decision making.

From September 2021 to December 2021, P&D studied each toolkit response in detail and noted the evidence that each congregation provided that demonstrated growth in a particular area such as in discipleship, finance, numbers who were active, outreach and mission to the community and also to creation itself.

In January 2022, the Interim Presbytery Mission Plan for congregations was formulated. This Interim Plan was presented at a special meeting of Presbytery and was also livestreamed. The report set out how 16.5FTE ministries should be allocated across the presbytery. The Presbytery Mission Plan prioritized the resourcing of congregations where there was evidence of growth, sustainability and innovation as well as areas of growing population.

From March 2022 to September 2022, P&D visited every Kirk Session, and the opportunity was given to ministers and elders to express their thoughts regarding the Interim Report. Regular meetings of P&D continued where feedback from those visits was shared with other members and where further changes to the Plan were discussed.

During summer 2022, the Fabric Committee undertook AMBA. The results of the audits were released at the end of October 2022 in time for a final report to be presented to Presbytery in November 2022.

In our process we have sought to be as open and collaborative as possible whilst at the same recognising the need for P&D to take responsibility and show vision and leadership throughout this complicated and highly charged process.

The Plan is not perfect. It will require every congregation to work more collaboratively with others than previously. It is recognised that ministry resources are restricted and, in some networks, spread thinly. Congregations must therefore have realistic and manageable expectations of the ministries within their network, and it is hoped that every congregation will prayerfully try and make this work. This Plan can be achieved by planning purposefully, preparing prayerfully, proceeding positively and pursuing persistently.

As this plan is implemented and churches and presbyteries work together in new ways, may the fruit of the Holy Spirit be evident in all the interactions. And, at such a time, it is also important to recall and fully consider what the Apostle Paul wrote in his Letter to the Ephesians:

I want you to get out there and walk—better yet, run!—on the road God called you to travel. I don't want any of you sitting around on your hands. I don't want anyone strolling off, down some path that goes nowhere. And mark that you do this with humility and discipline—not in fits and starts, but steadily, pouring yourselves out for each other in acts of love, alert at noticing differences and quick at mending fences.<sup>9</sup>

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<sup>9</sup> Ephesians 4: 2-3 [The Message]



## Presbytery of Perth – Presbytery Mission Plan 2022

Network 1: KINROSSHIRE CHURCHES Population: 12 000				MINISTRIES – 2 FTE	
Congregation	Current Status	Plan for Congregations	Implementation	Structure of Staffing	Building Designation
Cleish	Unrestricted 1 FTE – Linked charge of Cleish with Fossoway St Serfs & Devonside	Unite Cleish with Fossoway St Serfs & Devonside and link with united congregations of Kinross and Orwell and Portmoak	Parish Grouping to be established in this network.  Basis of Union to be formed between Cleish and Fossoway	<b>Unrestricted 1 FTE</b> based at Fossoway St Serfs & Devonside united with Cleish  This post will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Cleish Church [B]
Fossoway St Serfs & Devonside	Linked with Cleish				Fossoway St Serfs & Devonside Church [A]
Orwell & Portmoak	Unrestricted 1 FTE (Vacant)	Unite with Kinross Church Link with Cleish and Fossoway	Basis of Union to be formed between Kinross and Orwell and Portmoak  Basis of Linkage to be formed between newly united charges of Cleish and Fossoway and also Kinross and Orwell and Portmoak	<b>Unrestricted 1 FTE</b> based at Kinross.  This will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Orwell Church [A] Orwell Church Hall [A] Portmoak Church [B]
Kinross	Unrestricted 1 FTE	Unite with Orwell & Portmoak and then link with Cleish and Fossoway			Kinross Church [A] Kinross Church Centre [A]
Arngask (Glenfarg)*  (Please refer to Network 2 for further details)	Unrestricted 0.7 FTE as part of the united charge of Abernethy and Dron and Arngask Church	Abernethy and Dron and Arngask Church should first link with Dunbarney and Forgandenny Church followed by a change in its parish boundaries to enable Arngask Church to be transported to the Kinross-shire Churches Network. Arngask Church building to close and the worshipping congregation to use the Arngask Village Hall or nearby Orwell Church.	Terms to be established for resources to be shared appropriately between Abernethy and Arngask involving the Law Department and Stewardship and Finance and General Trustees		Arngask Church [B]

## UNDERLYING THINKING

Network 1: KINROSSHIRE CHURCHES			MINISTRIES – 2 FTE
Population: 12 000			
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Cleish	65 (56%)	Cleish Church [B] <b>31/12/27</b>	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Cleish church has been linked with Fossoway St Serfs and Devonside for several years the plan proposes to unite Cleish with Fossoway St Serfs and Devonside and to close Cleish Church during the lifetime of this plan. <b>Deadline for Closure of Cleish: 31/12/2027</b></p>
Fossoway St Serfs & Devonside	84 (72%)	Fossoway St Serfs & Devonside Church [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>The recognises Fossoway St Serfs and Devonside is a hard-working congregation that is interested in reaching out to its parish and wishes to encourage them as they do so. The Presbytery Mission Plan recognises the good working relationships amongst all the churches in the Kinross-shire network. It suggests that the newly united charge should link with the newly united charge of Kinross and Orwell and Portmoak. The minister appointed will have a percentage of their time allocated to the network (as agreed by Parish Grouping) in order to develop the parish grouping and mission within the network (inc. Glenfarg). It is envisaged that in time, this network will become one union with a team ministry.</p>
Orwell & Portmoak	Orwell 90 (77%) Portmoak 72 (62%)	Orwell Church [A] Orwell Church Hall [A] Portmoak Church [B] <b>31/12/27</b>	<p>The Presbytery Mission Plan <b>is largely in accordance</b> with the AMBA Score.</p> <p>Orwell and Portmoak is to be united with Kinross Church. The Plan reflects the extensive work that has recently taken place in Orwell Church (in Milnathort) to make it a suitable space for community outreach as well as the needs of the present worshipping community.</p> <p>Portmoak Church (Scotlandwell) is recognised to be a lovely space that is rooted in history, but the plan states that mission and outreach to Scotlandwell should be overseen by the newly united charge of Kinross and Orwell and Portmoak. <b>Deadline for Closure of Portmoak: 31/12/2027</b></p>
Kinross	92 (79%)	Kinross Church [A] Kinross Church Centre [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p><i>Kinross Church</i> is to be encouraged for the outreach work it is doing amongst people of all ages and how it is a source of encouragement and inspiration to the other parishes in this network. Kinross Church is</p>

			a modern fresh space within the town which is well utilised. The minister appointed to this united charge will have a percentage of their time allocated to the network (as agreed by Parish Grouping) in order to develop the parish grouping and mission within the network (inc. Glenfarg). It is envisaged that in time, this network will become one union with a team ministry.
Arngask (Glenfarg)*	56 (48%)	Arngask Church [B]  <b>31/12/23</b>	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Arngask Church is situated in the village of Glenfarg and is currently one half of the united charge of Abernethy and Dron and Arngask Church. It is suggested that Abernethy and Dron and Arngask Church should first link with Dunbarney and Forgandenny Church followed by a change in its parish boundaries to enable Arngask Church to be transported to the Kinross-shire Churches Network. Arngask Church building is to close and the worshipping congregation to use the Arngask Village Hall or nearby Orwell Church. <b>Deadline for closure of Arngask: 31/12/2023</b></p>

Presbytery of Perth – Presbytery Mission Plan 2022

Network 2: LOWER EARN CHURCHES Population: 7100				MINISTRIES – 1.25 FTE	
Congregation	Current Status	Plan for Congregations	Implementation	Structure of Staffing	Building Designation
Abernethy and Dron and Arngask	Unrestricted 0.7 FTE (Vacant)	Abernethy and Dron and Arngask Church to link with Dunbarney and Forgandenny Church followed by a change in its parish boundaries that will enable Arngask Church to be transported to the Kinross-shire Churches Network.  This congregation to commit to new Parish Grouping	Parish Grouping to be established with all congregations in this network.  Basis of Linkage  Following linkage, and parish boundaries, terms to be established for resources to be shared appropriately between Abernethy and Arngask involving the Law Department and Stewardship and Finance and General Trustees	<b>1.25 FTE</b> comprising <b>Unrestricted 1 FTE</b> to the linked charge + <b>0.25 FTE*</b> to be allocated to the new parish grouping comprising of Abernethy Dron and Arngask linked with Dunbarney and Forgandenny linked with Aberdalgie and Forteviot (& Dunning Local Mission Church under the supervision of Dunbarney and Forgandenny).  (0.25 FTE* – will be reviewed at next presbytery mission plan)	Abernethy Church and Hall [A] Arngask Church and Hall [B]
Dunbarney and Forgandenny	Unrestricted 1 FTE	The congregation will link with other churches in this network and become the supervising congregation to Dunning Church which will become a Local Mission Church. This congregation to commit to new Parish Grouping			Dunbarney Church and Hall [A] Forgandenny Church [B]
Aberuthven and Dunning	Unrestricted 1 FTE – Linked charge of Aberuthven and Dunning with	The current charge known Aberuthven and Dunning to be severed and Aberuthven to become a Local Mission Church under the supervision of Auchterarder Parish Church	Legal terms to be established to split the union of Aberuthven and		Aberuthven Church [A] Dunning Church [A]

	Aberdalgie and Forteviot (Vacant)	<p>(Network 9) AND Dunning Church to become a Local Mission Church under the supervision of Dunbarney and Forgandenny Church.</p> <p>This congregation to commit to new Parish Grouping</p>	Dunning and for resources to be shared appropriately between Aberuthven and Dunning as agreed by Law Department and Stewardship and Finance and General Trustees.		
Aberdalgie and Forteviot	Unrestricted 1 FTE – Linked charge of Aberdalgie and Forteviot with Dunning and Aberuthven (Vacant)	<p>The Linkage with Aberuthven and Dunning to be broken and new linkage with Dunbarney and Forgandenny to be established.</p> <p>This congregation to commit to new Parish Grouping</p> <p>The worshipping centre to be retained is Forteviot. Aberdalgie will be decommissioned as a place of worship. The parish boundary of Aberdalgie will be reviewed in order that the South Perth Network will be able to work in the new housing areas within the Perth bypass while allowing Aberdalgie and Forteviot still to develop its Community Garden</p>			<p>Aberdalgie Church [B]</p> <p>Community Garden [A]</p> <p>Forteviot Church [A]</p>

## UNDERLYING THINKING

Network 2: LOWER EARN CHURCHES Population: 7100			MINISTRIES – 1.25 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Abernethy and Dron and Arngask	Abernethy 72 (62%) Arngask (Glenfarg): 56 (48%)	Abernethy [A]  Arngask [B] <b>31/12/2023</b>	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Abernethy and Dron and Arngask Church to <b>link</b> with Dunbarney and Forgandenny Church followed by a change in its parish boundaries that will enable Arngask Church to be transported to the Kinross-shire Churches Network. Terms to be established for resources to be shared appropriately between Abernethy and Arngask as agreed by Law Department and Stewardship and Finance and General Trustees. A Basis of Parish Grouping is to be formed and close working relationships amongst all congregations is to be encouraged.</p> <p>Abernethy Church to be retained as a place of worship Christian presence in this part of the network. Arngask Church which has a low AMBA score to close by <b>31/12/2023</b></p>
Dunbarney and Forgandenny	Dunbarney 96 (82%) Forgandenny 71 (61%)	Dunbarney Church and Hall [A] Forgandenny Church [B] <b>31/12/27</b>	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Dunbarney and Forgandenny is to <b>link</b> with Abernethy and Dron and Arngask and also to <b>link</b> with Aberdalgie and Forteviot. Furthermore, it will become the supervising congregation of Dunning Local Mission Church. A Basis of Parish Grouping is to be formed and close working relationships amongst all congregations is to be encouraged.</p> <p><i>Dunbarney Church which scores highly in AMBA serves the villages of Bridge of Earn (inc. Kintillo) and also new housing area of Oudenarde. The church at Dunbarney is to be retained.</i></p> <p><i>Forgandenny Church is a beautiful church building set in small village of Forgandenny with a working graveyard around it. It has very close links to the small primary school which is next door and has a growing appeal as a wedding venue due to a new commercial venture nearby.</i></p> <p>The plan however proposes to close Forgandenny Church by <b>31/12/2027</b></p>

Aberuthven and Dunning	Aberuthven 66 (56%) Dunning 70 (60%)	Aberuthven Church [A] Dunning Church Hall [A]	<p>The Presbytery Mission Plan <b>is not in accordance</b> the AMBA Score.</p> <p><i>Aberuthven:</i> This is a very easy to maintain modern building set in the heart of an area of housing close to Auchterarder and provides a wonderful facility for elders to reach out to the community with the Gospel. The plan retains this building and encourages the congregation that will become a Local Mission Church to continue in its work in its area. It is to be moved from the current network to Network 9 – Auchterarder. A Basis of Local Mission Church is to be formed and also a Basis of Parish Grouping amongst all congregations in this network and close working relationships amongst all congregations is to be encouraged.</p> <p><i>Dunning</i> is a distinct village at one end of this network. The plan reaffirms a need to keep a Christian presence in this village and to maintain regular Christian worship and it is suggested to make it a Local Mission Church under the supervision of Dunbarney and Forgandenny.</p> <p>It is envisaged that Aberuthven LMC and Dunning LMC will have significant financial assets. The supervising congregations of each LMC must protect and ring fence a significant proportion of the assets that each LMC has for the use within the LMC with regard to its ministry and mission. However, there must also be recognition by the LMC for the responsibility (and risks) undertaken by the supervising congregation in overseeing it. Discussions must therefore take place early on to avoid any misunderstanding.</p>
Aberdalgie and Forteviot	Aberdalgie 66 (56%) Forteviot 61 (52%)	<p>Aberdalgie Church [B] <b>31/12/23</b></p> <p>Community garden [A]</p> <p>Forteviot Church [A]</p>	<p>The Presbytery Mission Plan <b>is not in accordance</b> the AMBA Score.</p> <p>In recent years much time and investment has been put into developing a community garden that is in the site of the former manse's walled garden. The Plan recognises the opportunities that this Community Garden might have in reaching out to the community with the Gospel. It is also recognised that the worshipping congregation is essentially at Forteviot Church. The Plan therefore retains Forteviot Church. Forteviot Church has a low AMBA score. <i>Basic</i> works must be undertaken to Forteviot Church to make it more suitable for current needs.</p> <p>Aberdalgie Church is to be decommissioned as a place of worship [B] but the congregation must explore and develop new ways that the Community Garden at Aberdalgie can be used in a missional way to reach out to others. The success of the garden will be reviewed in the next phase of presbytery planning and a final decision on the building will take place at the point when the success or otherwise of the garden has been determined.</p> <p><b>Deadline for closing Aberdalgie as a sanctuary- 31/12/23</b></p>

**Presbytery of Perth – Presbytery Mission Plan 2022**

<b>Network 3: SOUTH PERTH CHURCHES</b> <b>Population: 20974</b>				<b>MINISTRIES – 2.25 FTE</b>	
<b>Congregation</b>	<b>Current Status</b>	<b>Plan for Congregations</b>	<b>Implementation</b>	<b>Structure of Staffing</b>	<b>Building Designation</b>
St Johns Kirk of Perth	Unrestricted 1.7 FTE – Comprising 1 FTE Unrestricted and 0.7 FTE (MDS) Linked charge of St Johns Kirk of Perth with St Leonards in the Fields  (Vacant - both posts)	Break linkage of St Johns Kirk of Perth and St Leonards in the Fields.  Place St John's Kirk of Perth under Guardianship of Presbytery. St Matthew's Church to take on Pastoral responsibility for Parish of St John's Kirk of Perth	The development of a long-term strategy covering ten years is essential.  Basis of Guardianship	<b>Guardianship</b> <b>0.25 FTE</b>	St John's Kirk of Perth [A]
St. Matthew's	Restricted 1 FTE (5 year reviewable)	St Matthew's Church to take on Pastoral responsibility for Parish of St John's Kirk of Perth. To work closely with Perth North Church and St John's Kirk of Perth to minister to the needs of the city centre. For restricted status to be moved to unrestricted	Basis of Readjustment or Pastoral Responsibility for Parish work for St John's Kirk.	Unrestricted 1 FTE	St Matthews Church and Hall [A]
St Leonard's in the Fields	Unrestricted 1.7 FTE – Linked charge of St Johns Kirk of Perth with St Leonards in the Fields (vacant)	Sever linkage of St Johns Kirk of Perth and St Leonards in the Fields.  Unite with Craigie and Moncreiffe	Basis of Union	<b>Unrestricted 1 FTE</b> (in a transitional role) to the united charge of St Leonards in the Fields and Craigie and Moncreiffe	St Leonards in the Fields Church and Hall [A/B]
Craigie and Moncreiffe	Unrestricted 1 FTE (vacant)	Unite with St Leonard's in the Fields	Basis of Union		Craigie Church [B] Moncreiffe Church [A] Moncreiffe Hall [A]



## UNDERLYING THINKING

Network 3: SOUTH PERTH CHURCHES Population: 20974			MINISTRIES – 2.25 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
St Johns Kirk of Perth	87 (74%)	St Johns Kirk of Perth [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>The Plan recognises the historical importance of St John Kirk in this Presbytery. But the building requires further works which are ongoing. To secure funding, St Johns requires to have clarity with regard to its future in the Presbytery Plan. The Plan supports the need for a congregation in St Johns for the duration of this presbytery plan and into the next. The Plan enables the congregation and Kirk Session to continue in its work with a Locum and Interim Moderator. The development of a long-term strategy for St Johns Kirk is however now essential. This must be done in partnership with the Kirk Session, Presbytery, General Trustees, The Friends of St Johns and Perth and Kinross Council; which will provide assurances over the ongoing care and maintenance of this historic building.</p>
St. Matthew's	97(83%)	St Matthews Church and Hall [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>St Matthews is located near to St John's Kirk of Perth. St Matthews' parish responsibility is to be extended to take on more responsibility for the City Centre. Parish boundaries are to be adjusted accordingly. St Matthews, St Johns and Perth North Church to work collaboratively to develop a city centre mission.</p> <p>St Matthews has benefitted from a major internal refurbishment that has great potential for outreach to the city centre of Perth.</p>
St Leonard's in the Fields	91 (78%)	St Leonards in the Fields Church and Hall [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>St Leonards in the Fields to unite with Craigie and Moncreiffe Church.</p> <p>As part of the reducing the number of buildings in Perth City Centre, The Presbytery Mission Plan has indicated the closure of St Leonards in the Fields. However, AMBA has shown that it scores well compared to other churches in this soon to be united charge. Presbytery Planners would like to see something new being developed in this parish and therefore proposes the calling of a minister who has a</p>

			<p>transitional role.</p> <p>As a way forward, St Leonards in the Fields will be retained for the duration of this plan while Moncreiffe Church/Hall site is reassessed and re-visioned as a possible mission hub for the parish.</p> <p>When this has been done, St Leonards in the Fields is to be closed. This will be in the next phase of Presbytery Planning.</p>
Craigie and Moncreiffe	Craigie 75 (64%) Moncreiffe 81 (69%)	Craigie Church [B] <b>31/12/25</b>  Moncreiffe Church [A] Moncreiffe Hall [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Craigie Church is be closed.</p> <p>Moncreiffe Church and Hall, which is currently used as a centre for outreach work in partnership with the YMCA, is to be retained but the space at Moncreiffe Church/Hall is to reassessed and re-visioned as a possible mission hub for the parish. This will be reviewed at next Presbytery Plan</p> <p><b>Deadline for closure of Craigie Church - 31/12/25</b></p>

## Presbytery of Perth – Presbytery Mission Plan 2022

Network 4: NORTH PERTH CHURCHES Population: 27 500				MINISTRIES – 5.05 FTE	
Congregation	Current Status	Plan for Congregations	Implementation	Structure of Staffing	Building Designation
Perth: North	Unrestricted 1 FTE (+ OLM Input to Intogether PMI to be reviewed 2025)	Perth North will covenant with Auchtergaven and Moneydie with Redgorton and Stanley (see below)		<b>Unrestricted 1 FTE</b>	Perth North Church [A] Perth North Church Halls and Tryst [A]
Letham St Mark's	Unrestricted 1 FTE + 1 FTE MDS	Reduction of 0.3FTE from MDS post. Perth Letham St Marks will covenant with with Auchtergaven and Moneydie with Redgorton and Stanley (see below)		<b>1.7 FTE</b> Comprising Unrestricted 1 FTE 0.7 FTE MDS	Perth Letham St Marks Church and Halls [A]
Perth Riverside	Unrestricted 1 FTE + 0.7 FTE MDS	Reduction of 0.2FTE from MDS post. Perth Riverside will covenant with Auchtergaven and Moneydie with Redgorton and Stanley (see below)		<b>1.5 FTE</b> comprising Unrestricted 1 FTE + 0.5 FTE MDS	Perth Riverside Church [A]
Bertha Park PMI (Under supervision of Perth Riverside)	0.6 FTE MDS	Presbytery has committed to Bertha Park Mission Initiative for 5 years (review 2025)		<b>0.6 FTE</b>	Church Community Premises in Bertha Park [A]
Auchtergaven and Moneydie	Unrestricted 1 FTE – Linked charge of Auchtergaven and Moneydie with Redgorton and Stanley (vacant)	Place Auchtergaven and Moneydie with Redgorton and Stanley under Guardianship of Presbytery.  Perth North, Letham St Marks and Perth Riverside to enter a covenant agreement to work closely with this linked congregation to support and encourage them to develop mission initiatives (including amongst others maximising the opportunities at Bankfoot and Luncarty).	A group of representatives from all congregations to be formed with the purpose of developing a covenant agreement that will develop the ministry at Auchtergaven and Moneydie and Redgorton and Stanley	<b>Guardianship 0.25 FTE</b> (with Redgorton and Stanley)	Bankfoot Church Centre [A]

Redgorton and Stanley	Unrestricted 1 FTE – Linked charge of Auchtergaven and Moneydie with Redgorton and Stanley	Perth North, Letham St Marks and Perth Riverside to enter a covenant agreement to work closely with this linked congregation to support and encourage them to develop mission initiatives (including amongst others maximising the opportunities at Bankfoot and Luncarty).	A group of representatives from all congregations to be formed with the purpose of developing a covenant agreement that will develop the ministry at Auchtergaven and Moneydie and Redgorton and Stanley	<b>Guardianship 0.25 FTE</b> (with Auchtergaven and Moneydie)	Luncarty Church Centre [A]
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## UNDERLYING THINKING

Network 4: NORTH PERTH CHURCHES Population: 27 500			MINISTRIES – 5.05 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Perth: North	86 (74%) Church Halls and Tryst 92 (79%)	Perth North Church [A] Perth North Church Halls and Tryst [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  Perth North Church is a large active and generous congregation that find new and creative ways to reach out to its parish. Presbytery Planners acknowledge the contribution that PNC makes and encourages it to continue in its planning and good work into the future. Perth North currently is the supervising congregation of Intogether PMI.
Letham St Mark's	97(83%)	Perth Letham St Marks Church and Halls [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  This parish is large and within it has sections of multiple deprivation. Furthermore, the modern church building offers flexible comfortable seating with café and community hall space. A great asset for the church and community and a great resource for mission.
Perth Riverside	95 (81%)	Perth Riverside Church [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  A modern Church building with café and community hall space. A great asset for the church and community and a great resource for mission. Parts of this parish contain areas of multiple deprivation. Perth Riverside currently is the supervising congregation of Bertha Park PMI.
Bertha Park PMI	N/A	N/A	A recently purchased shop that is used for Church and community. The community of Bertha Park is a brand-new housing development that includes a High School. The new housing development will have a population of about 3000 homes.  The revisioned shop is a great asset for the church and community. A great resource for mission.
Auchtergaven and Moneydie	Bankfoot Church Centre 88 (75%)	Bankfoot Church Centre [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  The modern Church building has café and community hall spaces. A great asset for the church and

			community. It is a good resource for mission. The plan states that the building needs to be used better as a place of mission and outreach to the community. In order to help the local congregation, do this, Perth North, Letham St Marks and Perth Riverside will enter a covenant with Auchtergaven and Moneydie. It is hoped that this new partnership with available expertise, skills and resources may be helpful in maximising the opportunities at Bankfoot as well as being mutually beneficial to Perth North, Letham St Marks and Perth Riverside.
Redgorton and Stanley	Luncarty Church Centre (67%)	Luncarty Church Centre [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>A friendly and welcoming space in converted stables located in the heart of the village of Luncarty. Easy to maintain and at the heart of the community. It is a good resource for mission.</p> <p>The former church at Stanley was closed and sold due to it being considered unsafe. Redgorton and Stanley have good links with the Episcopal church in Stanley and have already held discussions with the Ecumenical officer about a possible Ecumenical Partnership. There have been occasions when they meet for worship in Stanley village hall and sometimes in the Episcopal Church in Stanley.</p> <p>Perth North, Letham St Marks and Perth Riverside will enter a covenant with Redgorton and Stanley. It is hoped that this new partnership with available expertise, skills and resources may be helpful in maximising the opportunities at Luncarty as well as being mutually beneficial to Perth North, Letham St Marks and Perth Riverside.</p>

**Presbytery of Perth – Presbytery Mission Plan 2022**

<b>Network 5: ST MADDOES and KINFAUNS, ERROL, KILSPINDIE &amp; RAIT and KINNOULL</b> <b>Population: 8248</b>				<b>MINISTRIES – 1.5 FTE</b>	
<b>Congregation</b>	<b>Current Status</b>	<b>Plan for Congregations</b>	<b>Implementation</b>	<b>Structure of Staffing</b>	<b>Building Designation</b>
St Madoes	Unrestricted 1 FTE	Link St Madoes and Errol	Basis of Linkage	<b>Unrestricted 1 FTE</b> to be allocated to the linked congregation of St Madoes and Errol	The Madoch Centre [A]
Errol with Kilspindie and Rait	0.7 FTE (in deferred linkage with St Madoes)	Link Errol with St. Madoes (The charge of Kilspindie and Rait has been dissolved)			Errol Church [A]
Kinnoull	Unrestricted 1 FTE	Remains a single charge but with reduced ministry allocation.		<b>Reviewable 0.5 FTE</b> (5 years)	Kinnoull Church and Halls [A]

## UNDERLYING THINKING

Network 5: ST MADDOES and KINFAUNS, ERROL, KILSPINDIE & RAIT and KINNOULL Population: 8248			MINISTRIES – 1.5 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
St Madoes	The Madoch Centre: 102 (87%)	The Madoch Centre [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>A recently built community church that serves the community well. A flexible seating modern Church building with café and community hall spaces. A great asset for the church and community. A great resource for mission.</p> <p>The Plan recognises the very good working relationships between St Madoes and Errol and wants to link these congregations in this presbytery plan with the view to unite these charges in a future presbytery plan.</p>
Errol with Kilspindie and Rait	Errol: 82 (70%)	Errol Church [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>A traditional building that is very visible within the village of Errol. The Plan recognises the very good working relationships between St Madoes and Errol and wants to link these congregations in this presbytery plan with the view to unite these charges in a future presbytery plan. The building at Errol is be retained but this will be reviewed at next phase of Presbytery Planning. The Kirk Session at Errol to continue using the space as best it can to reach out to its community.</p>
Kinnoull	Kinnoull Church 79 (68%)  Hall 87 (74%)	Kinnoull Church [A]  Kinnoull Hall [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Kinnoull Church and Hall to be retained for the duration of this Presbytery Plan but to be reviewed in time for the next phase of Presbytery Planning. Kinnoull Church is also to explore the possibility of closing one of its buildings and developing the other. Kinnoull Church is to be encouraged for its work in the community and with young people through employing a youth worker.</p>



Presbytery of Perth – Presbytery Mission Plan 2022

Network 6: SCONE AND ST MARTINS, CARGILL BURRELTON & COLLACE Population: 8200				MINISTRIES – 1.0 FTE	
Congregation	Current Status	Plan for Congregations	Implementation	Structure of Staffing	Building Designation
Scone & St Martins	Unrestricted 1 FTE	Scone and St Martins to become supervising congregation to Cargill Burrelton Local Mission Church. Collace to Unite with Scone and St Martins.	Basis of Union with Collace  Basis of Local Mission Church with Cargill Burrelton	Unrestricted 1 FTE	Scone Old Church and Halls [B/A] Scone New Church and Halls [B/A] St Martins Church [B]  A review of buildings to be undertaken with the closure of one church building in Scone to be agreed during the lifetime of this plan.
Cargill Burrelton	Unrestricted 0.7 FTE Linked with Collace (vacant)	Linkage with Collace to be severed. Cargill Burrelton to be become a Local Mission Church under supervision of Scone and St Martins Church	Linkage to be severed New Basis of Local Mission Church to be created		Cargill Burrelton Church [A] Church Hall [B] <b>Deadline 31/12/23</b>
Collace	Unrestricted 0.7 FTE Linked with Cargill Burrelton (vacant)	Linkage with Cargill Burrelton to be severed. Collace to unite with Scone and St Martins	Linkage to be severed New Basis of Union to be created.		Collace Church [B] <b>Deadline 31/12/25</b>

## UNDERLYING THINKING

Network 6: SCONE AND ST MARTINS, CARGILL BURRELTON & COLLACE Population: 8200			MINISTRIES – 1.0 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Scone & St Martins	Scone New Church: 82 (70%) Scone New Hall: 86 (74%) Scone Old Church: 79 (68%) Scone Old Hall 90 (77%)  St Martins 55 (47%)	Scone Old Church and Halls [B/A] Scone New Church and Halls [B/A] <b>Deadline 31/12/27</b>  St Martins Church [B]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  There are a number of new housing developments in Scone with missional opportunities. Looking ahead to long term sustainability, the plan calls Scone Church to conduct a thorough review of the buildings with the purpose of choosing one church building and one set of halls to be retained by the end of the plan (2027).  It is recognised that a lot is being asked of Scone with other changes that are being proposed in the Presbytery Mission Plan (inc. overseeing the closure of St Martins church and the closure of Collace Church). <b>Deadline for decision over use of buildings: 31/12/27</b>
Cargill Burrelton	Cargill Burrelton Church 61 (52%) Church Hall 60 (51%)	Cargill Burrelton Church [A]  Church Hall [B] <b>Deadline 31/12/23</b>	The Presbytery Mission Plan <b>is not in accordance</b> with the AMBA Score.  The Planning and Development Committee is encouraged by the vision that the Kirk Session has for its community. It seeks to repurpose its current sanctuary and make a flexible community space that can also be used by the worshipping congregation. It will become a Local Mission Church to Scone. The current church hall will be demolished, and the sanctuary refurbished from money raised from the selling of the manse and other assets.
Collace	Collace Church 71 (61%)	Collace Church [B] <b>Deadline 31/12/25</b>	The Presbytery Mission Plan <b>is not in accordance</b> with the AMBA Score.  Collace Church is a lovely historic building in a very small village. It has a wonderful stained-glass window. Presbytery Planners do not envisage this congregation growing any further and that it should unite with Scone and close the building. <b>Deadline: 31/12/25</b>

**Presbytery of Perth – Presbytery Mission Plan 2022**

<b>Network 7: ALMONDBANK &amp; TIBBERMORE, METHVEN AND LOGIEALMOND</b> <b>Population: 4700</b>				<b>MINISTRIES – 0.25 FTE</b>	
<b>Congregation</b>	<b>Current Status</b>	<b>Plan for Congregations</b>	<b>Implementation</b>	<b>Structure of Staffing</b>	<b>Building Designation</b>
Almondbank and Tibbermore	Unrestricted 1 FTE Linked with Methven & Logiealmond	Almondbank & Tibbermore and Methven & Logiealmond congregations to be united and to be placed under guardianship of Presbytery.  This will be reviewed at the next phase of presbytery planning when further re-adjustment may take place in this area in partnership with a more established ministry in Bertha Park.	Basis of Guardianship to be formed	<b>Guardianship 0.25 FTE</b>	Almondbank Church and Hall [A]
Methven & Logiealmond	Unrestricted 1 FTE Linked with Almondbank & Tibbermore	Almondbank & Tibbermore and Methven & Logiealmond congregations to be united and to be placed under guardianship of Presbytery.			Methven Church [B]  Methven Church Hall [A]

## UNDERLYING THINKING

Network 7: ALMONDBANK & TIBBERMORE, METHVEN AND LOGIEALMOND Population: 4700			MINISTRIES – 0.25 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
St Serf's Almondbank Tibbermore	Almondbank Church 83 (71%)	St Serf's Almondbank Tibbermore [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>The parish of Almondbank and Tibbermore neighbours the new housing development of Bertha Park. The plan recognises that in future Presbytery Planning there might be further readjustment with Bertha Park but the time is not right now. The plan recognises that the comfortable space at Almondbank Church with individual seating and the use of IT. A great resource for local community.</p> <p><i>NB. The manse should also be retained so that it provides opportunities for further readjustment with Bertha Park in the future.</i></p>
Methven & Logiealmond	Methven and Logiealmond Church 49 (42%) Church Hall 63 (67%)	Methven and Logiealmond Church [B]  Methven Church Hall [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Methven and Logiealmond Church has a very low AMBA score and is therefore proposed to close.  <b>Possible Deadline for closure of Methven and Logiealmond Church - 31/12/23</b></p> <p>Presbytery planners however recognise the value and potential of Methven Church Hall with substantial car parking and surrounding ground. This space would enable the Christian community to continue to have a presence in the village and provide opportunities to develop its mission locally.</p>

**Presbytery of Perth – Presbytery Mission Plan 2022**

<b>Network 8: CRIEFF, COMRIE &amp; DUNDURN, MID STRATHEARN Population: 11400</b>				<b>MINISTRIES – 1.7 FTE</b>	
<b>Congregation</b>	<b>Current Status</b>	<b>Plan for Congregations</b>	<b>Implementation</b>	<b>Structure of Staffing</b>	<b>Building Designation</b>
Comrie	Unrestricted 1 FTE Linked with Dundurn	Unite with Dundurn and become a part of the Parish Grouping for this new network	Basis of Union with Dundurn  Basis of Parish Grouping to be formed with all congregations in this network.	<b>Unrestricted 0.7FTE</b> based at Comrie and Dundurn.  This post will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Comrie Church [A] Comrie Hall [A]
Dundurn	Unrestricted 1 FTE Linked with Comrie	Unite with Comrie and become a part of the Parish Grouping for this new network	Basis of Union with Comrie  Basis of Parish Grouping to be formed with all congregations in this network.		Dundurn Church [A]
Crieff	Unrestricted 1 FTE	Become a part of the Parish Grouping for this new network. Link with Mid-Strathearn	Basis of Linkage Basis of Parish Grouping to be formed with all congregations in this network.	<b>Unrestricted 1 FTE</b> based at Crieff linked with Mid Strathearn.  This post will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Crieff Church (St Michael's) [B] Church Hall (St Andrew's) [A]
Mid Strathearn (vacant)	Reviewable 0.7 FTE	Become a part of the Parish Grouping for this new network Link with Crieff Church	Basis of Linkage Basis of Parish Grouping to be formed with all congregations in this network.		Fowlis Wester Church [A] Madderty Church [A] Monzie Church [B] Gask Church [B] Gask Church Hall [A]

## UNDERLYING THINKING

Network 8: CRIEFF, COMRIE & DUNDURN, MID STRATHEARN Population: 11400			MINISTRIES – 1.7 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Comrie	Comrie Church 99 (85%) Comrie Hall 103 (88%)	Comrie Church [A] Comrie Hall [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score. The Church and halls have recently been refurbished. A flexible seating Church building. A great asset for the church and community and a great resource for mission.
Dundurn	Dundurn Church 69 (59%)	Dundurn Church [A]	The Presbytery Mission Plan <b>is not in accordance</b> with the AMBA Score. Dundurn Church is in an area of outstanding beauty and the church is visible to tourists and the Plan indicates the retention of Dundurn Church. The Church should however explore ways - in partnership with local community representatives – to make the church building a user-friendly space that other community groups could use. Dundurn Church building will be further reviewed at the next phase of Presbytery Planning.
Crieff	Crieff Church (St Michael's) 70 (60%) Church Hall (St Andrew's) 72 (77%)	Crieff Church (St Michael's) [B] Church Hall (St Andrew's) [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.  Presbytery Planners support the Kirk Session in its decision to close one of its buildings. According to AMBA the building that is to be retained is St Andrews Halls. St Andrew Halls could be adapted to make a comfortable fit for purpose space and provide Christian presence in Crieff.
Mid Strathearn	Fowlis Wester Church 64 (55%) Madderty Church 68 (58%) Monzie Church 56 (48%) Gask Church 69 (59%) Gask Church Hall 66 (70%)	Fowlis Wester Church [A] Madderty Church [A] Monzie Church [B] Gask Church [B] Gask Church Hall [A]	The Presbytery Mission Plan <b>is not in accordance</b> with the AMBA Score.  Currently this congregation is served by four church buildings. The plan states that two buildings should be retained in this very rural parish. It is also proposing that Findo Gask Hall - with very good car parking - should be retained for the duration of this presbytery plan and its use reviewed with a decision to retain or otherwise made in the next phase of presbytery planning.  <b>Deadline for closure of Monzie Church - 31/12/23</b> <b>Deadline for closure of Findo Gask Church - 31/12/25</b>

**Presbytery of Perth – Presbytery Mission Plan 2022**

<b>Network 9: AUCHTERARDER, ARDOCH, BLACKFORD, MUTHILL, TRINITY GASK AND KINKELL + ABERUTHVEN (LMC)</b> <b>Population: 9500</b>				<b>MINISTRIES – 1.5 FTE</b>	
<b>Congregation</b>	<b>Current Status</b>	<b>Plan for Congregations</b>	<b>Implementation</b>	<b>Structure of Staffing</b>	<b>Building Designation</b>
Auchterarder	Unrestricted 1 FTE	Become a part of the Parish Grouping for this new network  Auchterarder will become the supervising congregation of Aberuthven LMC	Basis of Parish Grouping to be formed with all congregations in this network. Basis of Local Mission Church with Aberuthven	<b>Unrestricted 1 FTE</b> to be based at Auchterarder.  This post will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Auchterarder Church Centre [A]
Aberuthven LMC		The union with Dunning to be severed. Aberuthven will become a Local Mission Church and will fall under the supervision of Auchterarder Church.  Become a part of the Parish Grouping for this new network	Basis of Local Mission Church to be created.  Legal terms to be established to split the union of Aberuthven and Dunning and for resources to be shared appropriately between Aberuthven and Dunning as agreed by Law Department and Stewardship and Finance and General Trustees		Aberuthven Church [A]
Ardoch	Unrestricted 0.7 FTE Linked with Blackford	Ardoch and Blackford to unite and then link with Muthill.  Become a part of the Parish Grouping for this new network	Basis of Union with Blackford  Basis of Linkage with Muthill  Basis of Parish Grouping to be formed with all congregations in this network	<b>Unrestricted 0.5 FTE</b> based at Ardoch and Blackford with Muthill  This post will have a local and network responsibility as determined by the Parish Grouping and agreed by the Presbytery.	Ardoch Church [B/A]  A review of buildings to be undertaken with the closure of one church building agreed during the lifetime of this plan.

Blackford	Unrestricted 0.7FTE Linked with Ardoch	Ardoch and Blackford to Unite and then linked with Muthill.  Become a part of the Parish Grouping for this new network	Basis of Union with Ardoch Basis of Linkage with Muthill  Basis of Parish Grouping to be formed with all congregations in this network		Blackford Church and Hall [B/A]  A review of buildings to be undertaken with the closure of one church building agreed during the lifetime of this plan
Muthill	Unrestricted 0.7 FTE linked with Trinity Gask and Kinkell (see below)	Linkage with newly united Ardoch and Blackford  Become a part of the Parish Grouping for this new network	Basis of Linkage with Ardoch and Blackford Basis of Parish Grouping to be formed with all congregations in this network		Muthill Church [A]
Trinity Gask and Kinkell	Unrestricted 0.7 FTE linked with Muthill	Trinity Gask and Kinkell to be dissolved.	Basis of Dissolution		Trinity Gask Church [B]



## UNDERLYING THINKING

Network 9: AUCHTERARDER, ARDOCH, BLACKFORD, MUTHILL, TRINITY GASK AND KINKELL + ABERUTHVEN (LMC) Population: 9500			MINISTRIES – 1.5 FTE
Congregation	AMBA Score	Building Designation in this Plan	Narrative
Auchterarder	Auchterarder Church Centre 99 (85%)	Auchterarder Church Centre [A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>The Church and halls have recently been refurbished. A flexible seating Church building. A great asset for the church and community and a great resource for mission. Auchterarder Church is to become supervising congregation to Aberuthven LMC.</p>
Aberuthven LMC	Aberuthven Church 66 (56%)	Aberuthven Church [A]	<p>The Presbytery Mission Plan <b>is not in accordance</b> with the AMBA Score.</p> <p>The plan wishes to retain this building. The church building is a modern bungalow that is easy to maintain. It is also in a very good location and providing a healthy church presence in the community. A great asset for the church and community and a great resource for mission.</p> <p>It is envisaged that Aberuthven LMC will have financial assets. The supervising congregation must protect and ring fence a significant proportion of the asset for the use within the LMC. However, there must also be recognition by the LMC for the responsibility (and risks) undertaken by the supervising congregation in overseeing it. Discussions must therefore take place early on to avoid any misunderstanding.</p>
Ardoch	Ardoch Church 73 (62%)	Ardoch Church [B/A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Presbytery Planners wish to reduce the number of buildings in this charge to one. It has been decided to retain both buildings for the duration of this plan but that a review of buildings to be undertaken with the closure of one church building to be agreed during the lifetime of this plan.</p>
Blackford	Blackford Church and Hall 83 (71%)	Blackford Church and Hall [B/A]	<p>The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score.</p> <p>Presbytery Planners wish to reduce the number of buildings in this charge to one. It has been decided to retain both buildings for the duration of this plan but that a review of buildings to be undertaken with the closure of one church building to be agreed during the lifetime of this plan.</p>

Muthill	Muthill Church 84 (72%)	Muthill Church [A]	The Presbytery Mission Plan <b>is in accordance</b> with the AMBA Score. Muthill Church has already invested in IT equipment and streaming software to enable it still to meet as a congregation and worship in this semi-rural community. It recognises that the use of IT along with worship leaders from across all the churches in the area might enable it to move into the future with hope and encouragement to reach out to this community
Trinity Gask and Kinkell	N/A	Trinity Gask and Kinkell [B]	The Kirk Session has decided to dissolve the congregation.